

Academic Achievement Policy for High School Scholars

Bi Weekly Grade Checks

ES Staff regularly monitor grades on HAC to ensure we are able to offer academic assistance to Scholars. You will be required to attend Monday Study Table for a grade check when you have a grade of C or lower in two or more classes in HAC. We will notify you of grade status every other week. These check-ins are not punitive. Our goal is to be sure you are accessing resources and working toward the best grades possible. When applying to college, good grades equals good money and more college choices!

At the end of each Quarter or Semester if you earn a C, the following will take place:

If you earn a C (+/-) in any class during any quarter or semester in your junior or senior year, you and your Pod Leader will discuss:

- Do you feel this grade represents your strongest effort? Why or why not?
- As needed, an action plan for grade improvement you and your Pod leader will agree and sign
- What can you do proactively improve the grade, **including seeking help** in classes where you're struggling?
- Would you benefit from weekly ES study table?
- Explain/warn about "academic probation" (see below).

If you earn one or more grades of D (+/-) or below in any class during any quarter or semester in your junior or senior year, ES will meet with you to:

- Discover/discuss the reasons for the low grade(s).
- Explain "academic probation" status in ES.
- Develop an action plan to help you improve your grade(s) (see attached) and institute weekly check-ins.
- Sign you up for weekly study table.
- Meet with parent, mentor, and ES staff to communicate about academic probation and explain the next consequence: Deactivation from ES.

At the end of the next quarter:

- If you are no longer earning Ds, you will be removed from academic probation.
- If you are still earning one or more grades of D or below, you will be deactivated from Evanston Scholars. Deactivation means you cannot participate in ES programming or events. ES will meet with you and your parent to explain deactivation and the steps you can take, after the following academic quarter, to petition to be re-activated in ES.

Reactivation is the decision of the Executive Director after you have accomplished the following:

- You write a letter to the Executive Director explaining the changes you have made to improve your grades and reaffirming your commitment to meeting ES program expectations. Parent signature also required.
- Your grades are all C (+/-) or above at the end of the following quarter.